



Job Title: Health Impact Director

Department: Mission Integration

Reports To: VP, Mission Integration

FLSA Status: Full Time, Exempt, Salaried

Position Summary: The Health Impact Director is responsible for growing and strengthening the Healthy Athletes program and significantly expanding access to inclusive health services for individuals with intellectual disabilities. This role is primarily focused on strategic development, leading efforts to increase program reach, build and sustain high-level partnerships with health systems, providers and colleges/universities, and drive systems-level change across Pennsylvania to reduce health disparities for Special Olympics athletes. The Health Impact Director will oversee all program implementation, grant management, volunteer engagement, and the use of data to ensure athletes receive quality follow-up care and resources.

Key Responsibilities

I. Strategy, Partnerships, & Systems Change

- Lead all Health Impact initiatives to expand inclusive health access and reduce health disparities.
- Cultivate and manage strategic partnerships with corporations, health systems, providers, colleges/universities and community organizations across all nine Special Olympics Pennsylvania (SOPA) regions to build health capacity and drive systemic change.
- Lead the development and maintenance of a statewide partnership agreement with the Pennsylvania Department of Human Services (DHS)/Office of Developmental Programs (ODP), utilizing and sharing health data collected to drive external advocacy and support broader systems-level change in collaboration with partners like The Arc of Pennsylvania.
- Maintain and expand the SOPA provider directory by recruiting new providers, conducting outreach, and managing quarterly updates.
- Collaborate closely with Regional staff to utilize Healthy Athletes screenings as a direct and measurable recruitment mechanism to increase overall athlete participation.
- Collaborate with the Marketing/PR staff to promote inclusive health messaging through social media and online platforms.
- Stay current with Special Olympics International and North America health updates, attending monthly webinars and sharing key information with staff and volunteers.

II. Program & Event Management

- Direct the full lifecycle of grants, including application, budget tracking, and reporting for both Healthy Athletes and Health Impact programming.
- Oversee the planning and coordination of all Healthy Athletes events, including logistics, venue setup, equipment, and supplies, ensuring screenings at competitions to meet annual targets.
- Lead the recruitment, training, and support for Healthy Athletes Clinical Directors and volunteers, ensuring they maintain compliance with Special Olympics International and Pennsylvania requirements.
- Implement family engagement strategies, including the Caregiver Corner and health education activations at events.
- Serve as a resource to colleagues and volunteers on health-related topics, including menu planning and inclusive practices.

III. Data & Follow-Up Care

- Establish and implement robust follow-up care protocols, including outreach via text, phone, and email, to connect athletes to local providers using the SOPA directory.
- Manage the provider directory verification process and ensure follow-up care protocols effectively connect athletes with urgent needs to verified community providers for ongoing care.
- Oversee post-event data entry, reporting, and coordination of follow-up care.
- Track and report follow-up care outcomes to ensure continuity of care for athletes.

Qualifications

- Bachelor's degree required; Master's degree in Public Health, Health Administration, or a related field preferred.
- Minimum 3 years of experience in health program management, public health, or healthcare partnerships.
- Demonstrated ability to build and maintain relationships with health systems, providers, and community organizations.
- Strong project management skills, including event planning, data tracking, and grant reporting.
- Experience with volunteer coordination and clinician engagement.
- Excellent written and verbal communication skills.
- Commitment to health equity and inclusion for individuals with intellectual disabilities.
- Familiarity with Special Olympics health initiatives is a plus.

Application Instructions:

Serious applicants should send a cover letter, resume, and salary requirement to careers@specialolympicspa.org.

No phone calls will be accepted. Resumes sent for positions other than this posting will not receive a response, and communications from recruiters will not be acknowledged.

Special Olympics Pennsylvania is proud to be an equal-opportunity employer. We do not discriminate on the basis of race, color, religion, sex, gender identity or expression, national origin, political affiliation, sexual orientation, marital status, disability, neurodiversity, age, parental status, socio-economic background, military service, or any other characteristic or status protected by applicable law.

We strive to create a workplace that reflects our communities and where everyone feels empowered to bring their whole, authentic selves and can do their best work.

ORGANIZATION DESCRIPTION

Special Olympics Pennsylvania (SOPA) provides year-round training and competition in 21 Olympic-type sports to 15,000 children and adults with intellectual disabilities or closely related developmental disabilities. For 50 years, SOPA and its nine regions have used the power of sports to transform the lives of people with intellectual disabilities and unite everyone by fostering community and building a more acceptable and civil society. SOPA is much more than a sports organization. Through its Athlete Leadership Programs, athletes assume meaningful leadership roles, influence change within the Special Olympics movement, and take on roles as Global Messengers (trained as public speakers for Special Olympics), athlete representatives, coaches, board members, and more. SOPA also addresses significant challenges facing its athletes, including healthcare. The Healthy Athletes program offers athletes free health screenings in the form of eye, ear, dental, and podiatry assessments. Athletes are also taught to live active lifestyles, eat healthily, and more. Additionally, SOPA strives to create a unified world by promoting inclusion, uniting communities, and changing attitudes. Through Unified Sports, SOPA brings together individuals with and without intellectual disabilities as equal teammates in training and competition, which promotes respect and acceptance and facilitates meaningful relationships between

people of all abilities. For more information about Special Olympics PA, visit www.specialolympicspa.org.